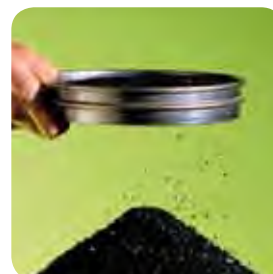


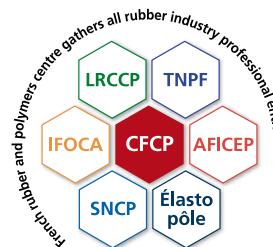
SNCP

French rubber manufacturers'
association

Where rubber
professionals
meet, exchange
information
and join forces
for action



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Coordination of collective actions in the rubber industry

Collective agreement management

The national collective agreement for the rubber industry governs employment and work conditions (salary, training, retirement, etc.). Managing the agreement involves coordinating the various corporate partners, and SNCP speaks on behalf of the employers' delegation.

Meetings take place in joint committees with equal representation or through the employment observatory, which monitors changes.

Dialogue with automobile manufacturers

SNCP is a founding member of the *Comité de liaison des fournisseurs de l'automobile* (CLIFA, the liaison committee of automotive supplier industries), which is the institutional interface between automotive suppliers, car makers and public authorities.

CLIFA is heavily involved in preparing the *États généraux de l'automobile*, an industry status report which was introduced in 2009, and is also a signatory to the code of best practices for customer relations in the automotive industry.



Supporting research and training initiatives

For many years SNCP has had a policy of supporting research and training. It has:

- implemented the Élastopôle competitiveness cluster;
- contributed financially to the LRCCP activity which undertakes general-interest research and missions;
- actively supported IFOCA.

SNCP members have unlimited access to the data from LRCCP's general-interest research program and they receive preferential pricing for IFOCA services.

Lobbying at the French and European level

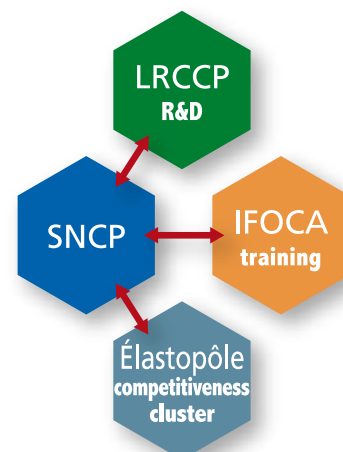
SNCP monitors the business and technical interests of the rubber industry both directly at the national level and indirectly through ETRMA at the European level.

This lobbying activity entails becoming involved in projects for regulatory and legislative reform via the association's workgroups (on the environment, health and safety, REACH, chemical product labelling, food compatibility, retreading, tyre fire protection, payment conditions, etc.).

French and European standardization

SNCP provides funding and strategic direction to the PNC (Pôle de normalisation caoutchouc), which focuses on rubber standards. That organisation is managed by UNM (Union de normalisation de la mécanique, the mechanical standardization association).

PNC is in charge of managing the current set of rubber standards. It performs its work through 10 committees devoted to raw materials, testing methods, and finished products.



Information and assistance for member companies

SNCP provides permanent support to member firms, offering them assistance and advice in the areas of social policy, environment, health and safety, food compatibility, standardization, economy and scientific research.

In addition to telephone assistance, members can receive information quickly via e-mail, in published studies, reports and guidelines, as well as providing members access to our extranet, where all SNCP publications are available.



SVP infos, SNCP members' questions

- ▶ Rubber collective agreement
- ▶ Environment
- ▶ Health and safety
- ▶ Search for suppliers partners
- ▶ Support measures
- ▶ Price of raw materials
- ▶ Etc.

Internal search, call for rubber industry or external experts

Quick information

- ▶ Newsletters: social, environment, health and safety, standardization
- ▶ Diaporamas
- ▶ Reglementation and interpretation notes
- ▶ Standard letters
- ▶ SNCP survey results (raw materials, retreaded tyres, adhesive tapes, salaries, manpower, training, industrial accidents, etc.)

Extranet : www.lecaoutchouc.fr

Publications

- ▶ Scientific studies generated by general interest researchs
- ▶ Economic reports
- ▶ Directories
- ▶ Etc.



A sampling of SNCP publications

- *Intelligence caoutchouc*® France, Europe, World – Economic study about rubber industry (published annually)
- *France caoutchouc*® : directory of rubber industry companies in France (published every two years)
- Sector reports
- Feedback on tyre fire testing programmes
- Guide to VOC reduction control
- Rubber industry production waste (with support from ADEME)
- Studies of the behaviour of elastomers in extreme cold
- Behaviour of elastomers in contact with biolubricants
- ...



SNCP and French rubber and polymer centre

The French rubber and polymers center gathers, at Vitry-sur-Seine, all rubber industry professional entities:

SNCP French rubber manufacturers' association

AFICEP Rubber and polymers engineers association

Élastopôle Rubber and polymers competitiveness cluster – Île-de-France office

IFOCA National vocational training and education institute for rubber technology

LRCCP Rubber and plastics research and testing laboratory

TNPF French tyre standardization association

SNCP is a member of:

CLIFA Liaison committee of automotive supplier industries (Paris)

ETRMA European Tyre and Rubber Manufacturers' Association (Brussels)

FIM Mechanical industries' federation (Paris)



The rubber industry in figures

France		EU 27
280	Rubber companies	4200
1	Number of company in the tyre worldwide top 5	3
1	Number of company in the general rubber goods worldwide top 5	4
8.0	Turnover (€ billions)	49
1.0	Tonnes of tyres and general rubber goods produced (millions)	7.3
5.2	Exports (€ billions) <small>(from France to the EU and not UE countries; from the EU to outside the EU)</small>	7,9
53 000	Employees	300 000
0.7	Million of tons (natural and synthetic rubber consumption)	4.0

Source: SNCP – ETRMA



SNCP team

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SNCP in figures

85 member companies, both SMEs and large businesses, which process rubber (tyres, general rubber goods, adhesive tapes) or supply raw materials, representing:

80 % of the profession's turnover

160 locations

45 000 employees

a team comprising a steering committee of **16** manufacturers, **6** full-time-equivalent permanent employees (engineers, lawyers, economists, etc.) and a network of experts